



INDIGENOUS CLIMATE ACTION Youth Intersectionality Lead

Job Description:

Indigenous Climate Action (ICA) is looking for someone with passion, who enjoys working on a team, setting precedents, and is committed to true Indigenous Climate Justice to serve as its Youth Intersectionality Lead. This position requires a deep understanding of the intersectional approaches of climate justice and Indigenous rights and the important role Indigenous youth play in this work.

This position is a 6 month independent contract with opportunity for extension or potentially shifting into permanent work dependent on funding. This is a remote, work from home, online working position with priority given to Indigenous, Black Indigenous and Afro-Indigenous people who live in so-called Canada.

At ICA we inspire climate action by centering Indigenous nationhood and autonomy as a primary climate solution. ICA provides tools for our communities, promotes sustainable ways of life and uplifts our solutions and voices within the climate crisis. As Indigenous peoples, we must realize that we are our own leaders.

Together we support a world with sovereign and thriving Indigenous Peoples and cultures leading climate justice for all. For more information go to [our website](#).

POSITION SUMMARY

Indigenous Climate Action is seeking a confident, passionate and motivated individual to fill the role of the Youth Intersectionality Lead. Working collaboratively with the Youth Engagement Coordinator, and reporting to the Manager of Engagement and the Director of Communications and Engagement, the Youth Intersectionality Lead will be responsible for coordinating intersectionality movement work on behalf of ICA and in line with funding requirements.

The primary responsibility of the Youth Intersectionality Lead will be to coordinate meetings, nurture relationships, develop resources and offer support towards the growth and

maintenance of rooted Intersectional movement building. The position will work with current Steering Committee members to explore opportunities for mentorship and capacity building. They would help maintain and strengthen our existing Black Indigenous Liberation Movement, Migrant Justice Alliance, and disability justice partnerships and identify new intersectional-focused partnerships, coordinate increased accessibility for our gatherings and communications; and build up ICA's network of femme, gender non-conforming and Two-Spirit folks to prioritize their voices and participation in webinars, events, and all of our climate justice work.

The Youth Intersectionality Movement Lead will meet with the [ICA Youth Leadership Council](#) to drive dialogue around intersectional climate and gender justice activism providing the ICA Youth Leadership Council with the tools and guidance that supports self-governance around programming. They will also support ICA Elders, Steering Committee, and Staff by increasing our collective capacity as an organization to address the gap in intersectional movement building in so-called Canada.

The Youth Intersectional Movement Lead will also support other intersectional engagement activities of ICA, including creating youth-focused communications, representing ICA at conferences, events, and mobilizations, collaborating with the Explore and Blossom Pod to nurture ICA capacity as an organization to embed an intersectional approach to its programs and projects, developing and creating education and public engagement initiatives, and other duties as required.

The position requires demonstrated competency in the following areas:

- verbal and written communications;
- interpersonal relations;
- strategic planning;
- organizational, analytical, and time management;
- public speaking and outreach and networking expertise;
- social media creation and management;
- working independently and remotely with little or no supervision;
- ability to work under pressure in a fast-paced work environment;
- maintains strong accountability practices

The Youth Intersectionality Lead's duties are as follows:

- Work closely with the Youth Engagement Lead within the Inform and Connect Pod.

- Participate in strategic partnerships, build/maintain relationships, with groups such as; Grassroots Global Justice, It Takes Roots, Black Indigenous Liberation Movement, Migrant Justice Alliance, No One Is Illegal, Sexual and Reproductive Justice, Two-Spirit and LGBTQI+ movement groups to name a few.
- Work in collaboration with ICA pods to facilitate educational initiatives such as workshops around anti-oppression, healing justice and intersectional movements
- Healing Justice is a new pathway at ICA and can be found across multiple social movements and, therefore, will work with the Healing Justice Manager to inform this growing pathway. Engage with the Youth Leadership Council on a regular basis to discuss intersectional climate justice movements, alliances, and opportunities
- Host and invite guest speakers to lead training webinars for youth with Indigenous and climate leaders and encourage youth and partner organizations to participate in writing blogs, delivering webinars, writing and submitting papers, etc;
- Report internally at ICA Team meetings on intersectionality work and ongoing opportunities/partnerships
- Represent ICA at conferences, events, and mobilizations across the country and beyond;
- Prepare regular updates to the Steering Committee
- Other assigned duties

Qualifications

- Post secondary education, degree or diploma in an intersecting field, environmental studies, Indigenous studies or other related fields an asset;
 - In lieu of a post-secondary degree Indigenous Climate Action recognizes the lived experience and education of indigenous peoples outside of a western post-secondary education and will take that into account
- Experience volunteering and/or working within an intersecting movement space that can help bolster youth responses to climate justice including but not limited to: child welfare, sexual and reproductive justice, Two Spirit and LGBTQI+ spaces, prison abolition
- Experience working and organizing in radical movement spaces, including supporting or organizing frontline direct action an asset
- Demonstrated commitment to Intersectionality development, engagement, and education through previous employment or volunteer experience
- Demonstrated commitment to culture and/or language revitalization, including land-based cultural practices and ceremonies

- Strong project planning skills, with the ability to set goals and achieve results
- Experience organizing meetings and/or events
- Strong group and workshop facilitation skills
- Strong communication skills, including ability to engage the public in conversations of Indigenous rights, climate change, equity, and social and climate justice
- Familiarity or willingness to learn ICA's office software and communication applications (e.g. e-calendars, Slack, Zoom, GSuite, and Monday.com)
- Must be legally entitled to work in Canada
- Desire to work efficiently as a team player

The position entails a 30 hour work week; ICA has chosen to implement a 4 day work week (Monday to Thursday). However, some travel and evening/weekend hours may be required. The successful candidate must be willing to be flexible and work hours required to meet ICA expectations.

PAY RATE: \$35/hour x 30/hours/week for 6 months (\$27,500) depending on qualifications

ANTICIPATED START DATE: October 1st, 2022

DEADLINE FOR APPLICATIONS: Open until successfully filled.

Please include your **resume and cover letter** in the following application link: [Youth Intersectionality Movement Lead Application](#)

We thank all applicants for their interest in the position.